

Locus Of Control Worksheet

Internal Locus of Control Index

Duttweiler, P.C. (1984). The [internal control index](#): a newly developed measure of locus of control. *Educational and Psychological Measurement* 44, 209-221.

INTERNAL CONTROL INDEX (ICI) INDEX INSTRUCTIONS

Please read each statement. Where there is a blank _____, decide what your normal or usual attitude, feeling, or behavior would be:

A = RARELY (less than 10% of the time)

B = OCCASIONALLY (about 30% of the time)

C = SOMETIMES (about half the time)

D = FREQUENTLY (about 70% of the time)

E = USUALLY (more than 90% of the time)

Of course, there are always unusual situations, in which this would not be the case, but think of what you would do or feel in most normal situations.

Write the letter that describes your usual attitude or behavior in the space provided on the response sheet.

1. When faced with a problem I sometimes try to forget it.
2. I sometimes need frequent encouragement from others for me to keep working at a difficult task.
3. I frequently like jobs where I can make decisions and be responsible for my own work.
4. I sometimes change my opinion when someone I admire disagrees with me.
5. If I want something I sometimes work hard to get it.
6. I frequently prefer to learn the facts about something from someone else rather than having to dig them out for myself.
7. I sometimes will accept jobs that require me to supervise others.
8. I sometimes have a hard time saying "no" when someone tries to sell me something.
9. I frequently like to have a say in any decisions made by any group I'm in.
10. I usually consider the different sides of an issue before making any decisions.
11. What other people think frequently has a great influence on my behavior.
12. Whenever something good happens to me I sometimes feel it is because I've earned it.
13. I frequently enjoy being in a position of leadership.
14. I frequently need someone else to praise my work before I am satisfied with what I've done.
15. I frequently am sure enough of my opinions to try and influence others.
16. When something is going to affect me I sometimes learn as much about it as I can.
17. I sometimes decide to do things on the spur of the moment.

Locus of Control Worksheet

Understanding the concept of locus of control is essential for personal development and self-awareness. A locus of control worksheet can serve as a valuable tool for individuals to assess where they stand on the spectrum of internal and external control. This article will delve into the significance of locus of control, how to effectively utilize a locus of control worksheet, and strategies for cultivating a more internal locus of control.

What is Locus of Control?

Locus of control refers to the extent to which individuals believe they can control events affecting them. It is a psychological concept introduced by Julian B. Rotter in the 1950s and is divided into two primary categories:

1. Internal Locus of Control

Individuals with an internal locus of control believe that they have the power to influence their own outcomes through their actions, decisions, and behaviors. They see themselves as the primary agents in their lives, taking responsibility for their successes and failures. Characteristics of individuals with an internal locus of control include:

- A tendency to take initiative and set personal goals
- A belief that they can change their circumstances through effort
- High levels of self-efficacy and confidence
- A proactive approach to problem-solving

2. External Locus of Control

Conversely, those with an external locus of control attribute their successes or failures to external factors, such as luck, fate, or the influence of others. They often feel that they have little control over their lives. Characteristics of individuals with an external locus of control include:

- A tendency to blame external factors for failures
- Feelings of helplessness or lack of agency in life
- A reliance on others for motivation and support
- A passive approach to challenges and setbacks

The Importance of Locus of Control

Understanding one's locus of control is crucial for several reasons:

1. **Self-Awareness:** Recognizing where you fall on the locus of control spectrum can help you understand your thought patterns and behaviors. This awareness is the first step toward personal growth.
2. **Motivation:** Individuals with an internal locus of control are generally more motivated to achieve their goals. They believe that their efforts will lead to success, which can enhance perseverance and resilience.
3. **Mental Health:** A strong internal locus of control is associated with lower levels of anxiety and depression. It fosters a sense of empowerment and reduces feelings of helplessness.
4. **Decision-Making:** Understanding your locus of control can influence how you approach decision-making, problem-solving, and goal-setting.

Using a Locus of Control Worksheet

A locus of control worksheet is a practical tool that can help individuals evaluate their beliefs about control and agency. It typically includes a series of prompts, questions, and exercises designed to encourage self-reflection. Here's how to effectively utilize a locus of control worksheet:

Step 1: Identify Your Current Beliefs

Begin by reflecting on your current beliefs about control. The worksheet may prompt you with statements such as:

- "I believe I can influence the outcomes in my life."
- "I often feel that my successes are due to luck or other people."

You can then rate your agreement with these statements on a scale (e.g., 1 to 5), helping you quantify your locus of control.

Step 2: Analyze Specific Situations

Next, consider specific situations in your life where you felt in control or out of control. The worksheet may include sections for you to write down:

- A recent success and the factors you attribute to it
- A recent failure and who or what you blame
- Your emotional responses to these situations

This exercise will help you identify patterns in your thinking and behavior.

Step 3: Reflect on Influences

Examine external and internal influences in your life. The worksheet may guide you to consider:

- People who inspire you to take control of your life
- Situations that make you feel powerless
- Resources and strategies that empower you

This reflection will help you understand how your environment impacts your locus of control.

Step 4: Set Goals for Change

Based on your reflections, set specific goals to shift your locus of control if desired. The worksheet can prompt you to:

- Identify areas in your life where you want to take more control
- Develop actionable steps to achieve these goals
- Establish a timeline for tracking your progress

Setting clear, achievable goals is crucial for fostering a more internal locus of control.

Strategies for Cultivating an Internal Locus of Control

Once you have completed your locus of control worksheet and identified areas for growth, consider implementing the following strategies to cultivate a more internal locus of control:

1. Take Responsibility

Embrace the idea that you are responsible for your actions and decisions. Acknowledge your role in both your successes and failures. This mindset shift can empower you to take charge of your life.

2. Set Achievable Goals

Establish short-term and long-term goals that are realistic and achievable. Break these goals down into smaller tasks to make them more manageable. Celebrate your progress along the way to reinforce your sense of control.

3. Practice Problem-Solving

When faced with challenges, focus on developing solutions rather than dwelling on the problems. Use a structured approach to problem-solving, such as identifying the issue, brainstorming possible solutions, evaluating options, and implementing a plan.

4. Develop Self-Efficacy

Engage in activities that build your confidence and self-efficacy. This could include learning new skills, taking on new challenges, or seeking feedback from others. The more you experience success, the more you will believe in your ability to influence outcomes.

5. Challenge Negative Thoughts

Become aware of negative self-talk and challenge it. Replace self-defeating thoughts with positive affirmations that reinforce your ability to take control. For example, instead of saying, "I can never get it right," try, "I have the skills to learn and improve."

6. Surround Yourself with Supportive People

Seek out individuals who encourage a sense of agency and empowerment. Surrounding yourself with positive influences can reinforce your internal locus of control and inspire you to take action.

Conclusion

A locus of control worksheet is an invaluable tool for self-reflection and personal growth. By understanding your beliefs about control, analyzing specific situations, and setting goals for change, you can cultivate a more internal locus of control. This shift can lead to increased motivation, better mental health, and improved decision-making. Ultimately, embracing the idea that you have power over your life can transform your perspective and enable you to navigate challenges with confidence.

Frequently Asked Questions

What is a locus of control worksheet?

A locus of control worksheet is a tool used to help individuals identify and understand their perceptions of control over events in their lives, distinguishing between internal and external locus of control.

How can using a locus of control worksheet benefit personal development?

Using a locus of control worksheet can enhance personal development by promoting self-awareness, encouraging accountability, and helping individuals recognize how their beliefs about control influence their behavior and decision-making.

What types of questions are typically included in a locus of control worksheet?

Typically, a locus of control worksheet includes questions that prompt individuals to reflect on past experiences, assess their reactions to challenges, and evaluate their beliefs about the influence of external factors versus personal agency.

Can a locus of control worksheet be used in therapeutic settings?

Yes, a locus of control worksheet can be effectively used in therapeutic settings to facilitate discussions about control, empowerment, and coping strategies, helping clients to reframe their thinking and enhance resilience.

How often should one complete a locus of control worksheet for it to be effective?

The frequency of completing a locus of control worksheet can vary, but it is generally recommended to revisit it periodically, such as every few months, or after significant life events, to track changes in perspective and growth.

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