How Much Does Revature Pay For Training

TRAINING REIMBURSEMENT AGREEMENT

This Training Reimbursement agreement ("Agreement") is entered into by and between [COMPANY NAME] (hereinafter, the Company) and [STUDENT NAME] (hereinafter, the Student) and [PARENT/GUARDIAN NAME] (hereinafter, the Parent/Legal Guardian).

WHEREAS, the Company has offered to provide certain training through the Jackson Area College and Career Connection Early Middle College to the Student which the Company believes will enable the Student to learn valuable skills; and

WHEREAS, the Company is providing such training to the Student in anticipation of the Student continuing to work for the Company for at least two (2) years from the completion date of the training so that the Company may recover some of the cost of the investment in the training; and

WHEREAS, the Company, the Student and the Parent/Legal Guardian recognize that this Agreement is not intended to constitute any type of employment agreement or guarantee of continued employment; and

WHEREAS, the Student and the Parent/Legal Guardian understand that the Company would not provide such training unless the Student intended to continue to work for the Company and the Student and the Parent/Legal Guardian jointly and severally agree to reimburse the Company in the event that the Student voluntarily terminated his or her employment prior to two (2) years from the conclusion of the training;

NOW, THEREFORE, in consideration of the premises and the promise stated below, the undersigned agree that:

1. The Company intends to provide to the Student the training as offered through the Jackson Area College and Career Connection Early Middle College.

2. If the Student voluntarily terminates his/her employment with the Company prior to two (2) years following the date of the completion of the training, the Student and the Parent/Legal Guardian jointly and severally agree to reimburse the Company the cost of the training incurred (see Table 1) by the Company as determined by the schedule shown below:

NUMBER OF MONTHS OF SERVICE FROM COMPLETION DATE OF TRAINING:	REIMBURSEMENT
MONTHS 0-6	100%
MONTHS 7-12	75%
MONTHS 13-18	50%
MONTHS 19-23	25%
MONTH 24	0%

The Student expressly authorizes the Company to deduct any reimbursement amount owned under the terms of this Agreement from any compensation owed by the Company to the Student at the time of or following voluntary termination of employment by the Student. The Student and/or the Parent/Legal Guardian shall promptly pay to the Company the full balance of any amount owed that is not deducted from compensation. The Student may request that a subsequent employer of the Student pay the amount owed to the Company by the Student, but the Student and the Parent/Legal Guardian shall remain personally liable until the entire amount owed is paid in full.

3. For purposes of this Agreement, a full month of service is earned by the Student if the total number of days worked during the month, excluding vacation, sick days, or any unpaid time, is equal to or exceeds fifteen (15) days.

How much does Revature pay for training? This is a crucial question for many individuals considering a career in technology through Revature, a company known for training aspiring software developers and providing them with job placement opportunities. This article will delve into the specifics of Revature's training compensation, the overall training process, and what candidates can expect in terms of financial support and career development.

Understanding Revature's Training Model

Revature operates on a unique business model that focuses on transforming raw talent into skilled software developers. They offer a comprehensive training program that includes various technical skills, soft skills, and real-world application of these skills. The training is designed to prepare candidates for high-demand roles in the tech industry.

The Training Process

1. Application and Assessment: Candidates interested in Revature's program must first apply and go through an assessment process that evaluates their foundational skills and potential for growth.
2. Training Phase: Once selected, candidates undergo a rigorous training program that typically lasts several weeks. This program includes:
- Programming languages (Java, .NET, Python, etc.)
- Frameworks and tools (Angular, Spring, etc.)
- Software Development Life Cycle (SDLC)
- Agile methodologies
3. Placement: After successfully completing the training, graduates are placed in entry-level positions with partner companies, where they can apply their newly acquired skills.

Compensation During Training

A key aspect of Revature's training program is how candidates are compensated. Understanding how much Revature pays for training can help prospective trainees make informed decisions about their career paths.

Base Salary During Training

Revature offers a stipend during the training period, which is a significant aspect of their appeal. Here are some key points regarding the compensation structure:

- Monthly Stipend: Candidates can expect to receive a monthly stipend during their training. This amount typically ranges from $1,000 to $2,000, depending on the location and specific training program.
- Duration of Payment: The stipend is provided for the entire duration of the training program, which usually lasts about 10 to 12 weeks.

Salary Post-Training

After completing the training program, candidates transition into employment with partner companies. The salary for these positions varies based on several factors:

- Entry-Level Positions: The starting salary for entry-level positions typically ranges from $50,000 to $70,000 annually. This can vary based on the location, specific technology stack, and demand for skills.
- Potential for Growth: As candidates gain experience, their salaries can increase significantly. Many graduates report salary increases within the first few years of employment as they develop their skills and take on more responsibilities.

Benefits of Joining Revature

Aside from the financial compensation during training, there are several benefits to consider when joining Revature:

Skill Development

- Comprehensive Training: Revature's training program covers various programming languages and tools, ensuring that candidates are well-prepared for the job market.
- Industry-Relevant Skills: The curriculum is continually updated to reflect the latest trends and technologies in the software development industry.

Job Placement Opportunities

- Guaranteed Employment: One of the primary draws of Revature is their promise of job placement after training. This guarantee alleviates the stress of job hunting for many candidates.
- Diverse Opportunities: Revature partners with a wide range of companies across industries, providing graduates with various job opportunities.

Support and Resources

- Mentorship: Trainees often have access to mentors who provide guidance and support throughout the training process.
- Networking Opportunities: Revature facilitates networking events, connecting trainees with industry professionals and potential employers.

Frequently Asked Questions

As prospective candidates consider Revature's training program, they often have questions about various aspects of the process. Here are some common inquiries:

1. Is there a fee for training at Revature?

No, candidates do not have to pay for the training program. Instead, Revature covers the cost of training, and candidates receive a stipend during this period.

2. What happens if I do not get placed after training?

Revature is committed to placing graduates in jobs. If a candidate does not secure a position within a specified timeframe, the company may offer additional support or training to help improve their employability.

3. Can I choose my training location?

Training locations may vary based on the program and demand. Candidates can express their preferences, but placement depends on availability and business needs.

4. How does Revature ensure the quality of its training?

Revature continuously updates its training curriculum by collaborating with industry experts and analyzing market demands. This ensures that trainees learn relevant skills that are in high demand.

Conclusion

In summary, understanding how much Revature pays for training is crucial for prospective candidates evaluating their career options in the tech industry. The combination of a monthly stipend during training and the promise of job placement makes Revature an attractive choice for many individuals looking to break into the software development field. With comprehensive training,

mentorship, and diverse job opportunities, Revature not only invests in its trainees but also helps them build a foundation for a successful career in technology.

Frequently Asked Questions

What is the average salary Revature offers for trainees during their training period?

Revature typically offers a training stipend that ranges from $1,000 to $3,000 per month, depending on the location and specific program.

Is the training at Revature paid or unpaid?

The training at Revature is paid, and trainees receive a stipend during their training period.

Does Revature provide any benefits during the training phase?

Yes, Revature often provides benefits such as health insurance options and access to resources for career development during the training phase.

How long is the training period at Revature?

The training period at Revature generally lasts about 10 to 12 weeks.

Are trainees guaranteed a job after completing training at Revature?

While Revature does not guarantee a job, they have a strong track record of placing graduates in positions with partner companies after training.

What factors influence the pay rate during Revature's training?

Factors that can influence the pay rate include geographic location, the specific technology being trained on, and the individual's prior experience.

Can trainees receive bonuses during their training at Revature?

Trainees may be eligible for performance-based bonuses or incentives, but this varies by program.

How does Revature's pay compare to other training programs in tech?

Revature's pay is generally competitive with other tech training programs, but specific comparisons depend on location and industry demand.

Is there an option for remote training at Revature, and does pay differ?

Yes, Revature offers remote training options, and the pay may vary based on the location of the trainee.

Do trainees need to pay for training at Revature?

No, trainees do not need to pay for training at Revature; instead, they are compensated during their training.

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