## **High Leverage Practice Examples**

## High-Leverage Practices

#### **EQUITY & INCLUSION**

- · Persistent focus on data
- Courageous conversations

#### STUDENT SUPPORTS

- Glenbard classroom intervention process
- Student-centered assessment
- Targeted resources and supports

## PROFESSIONAL LEARNING COMMUNITIES

- · Student-centered teacher teams
- Formative assessment
- Instructional pivots

## ALLIANCE WITH MIDDLE SCHOOLS

- School leaders collaborating
- Annual partnering meetings
- Summer Bridge courses as early intervention

#### **EMBRACING DATA**

- P/SAT suite data to track student progress
- Systems to help students level up
- SAT prep for all

#### **INSTRUCTIONAL TECHNOLOGY**

- Student-centered 1:1 program
- PD to support deep learning
- Learning management system to increase communication

#### PROFESSIONAL GROWTH

- · Led by Glenbard teacher-leaders
- Cycle of inquiry and application
- Aligned to Danielson Framework for Teaching

#### REFLECTIVE EVALUATION

- Focused on Danielson critical attributes
- Emphasizes reflective conversations
- Paired with professional growth programs

#### **Glenbard District 87**

High leverage practice examples are powerful tools that educators and practitioners can utilize to maximize learning outcomes with minimal effort. These practices are characterized by their ability to produce substantial results from relatively small changes in teaching strategies or interventions. This article will explore various high leverage practice examples across different educational contexts, highlighting their benefits, implementation strategies, and potential impacts on student learning.

### **Understanding High Leverage Practices**

High leverage practices (HLPs) are specific teaching strategies that are proven to be effective in promoting student engagement, understanding, and achievement. They typically require less time and resources while yielding significant benefits. These practices are essential for teachers aiming to enhance their effectiveness in the classroom.

#### **Characteristics of High Leverage Practices**

Some key characteristics of high leverage practices include:

- 1. Evidence-Based: HLPs are grounded in research, demonstrating their effectiveness in improving student learning outcomes.
- 2. Feasibility: They can be easily integrated into existing curricula and require minimal additional resources.
- 3. Broad Applicability: High leverage practices are adaptable across different subjects, grade levels, and student populations.
- 4. Impactful: These practices lead to significant improvements in student engagement and understanding.

### **Examples of High Leverage Practices**

Here are some practical examples of high leverage practices that teachers can implement in their classrooms:

### 1. Collaborative Learning

Collaborative learning involves students working together in small groups to solve problems, complete tasks, or learn new concepts. This approach encourages peer-to-peer interaction and fosters critical thinking skills.

- Benefits:
- Enhances communication skills.
- Builds a sense of community and belonging among students.
- Encourages diverse perspectives and collaborative problem-solving.
- Implementation Strategies:
- Design group activities that require students to collaborate on a shared goal.
- Assign roles within groups to ensure participation from all members.
- Use structured protocols to guide discussions and keep students on task.

#### 2. Formative Assessment

Formative assessment involves ongoing assessments that provide feedback to both teachers and students about learning progress. It helps identify areas needing improvement and informs instructional adjustments.

- Benefits:
- Offers timely feedback to students, promoting self-regulation and motivation.
- Allows teachers to modify instruction based on student needs.
- Informs curriculum design and pacing.
- Implementation Strategies:
- Utilize quizzes, polls, and exit tickets to gather real-time data on student understanding.
- Encourage peer assessments and self-assessments to promote reflection.
- Hold regular check-ins with students to discuss their progress.

#### 3. Scaffolding Instruction

Scaffolding involves providing temporary support to students as they learn new concepts or skills. This method helps students build confidence and independence over time.

- Benefits:
- Supports diverse learners by tailoring instruction to individual needs.
- Gradually increases student autonomy, fostering resilience and problem-solving skills.
- Creates a safe learning environment where students can take risks.
- Implementation Strategies:
- Break tasks into smaller, manageable steps and provide clear instructions.
- Use visual aids, graphic organizers, and manipulatives to support understanding.
- Gradually remove supports as students become more proficient.

#### 4. Differentiated Instruction

Differentiated instruction is a teaching approach that tailors learning experiences to meet the diverse needs of students. This practice acknowledges that students have varying backgrounds, readiness levels, and interests.

- Benefits:
- Increases student engagement by providing relevant and personalized learning opportunities.
- Addresses the varied learning styles and paces of students.
- Promotes equity in the classroom by ensuring all students have access to meaningful learning experiences.
- Implementation Strategies:
- Assess students' readiness and interests to inform instructional planning.

- Offer multiple options for students to demonstrate their understanding (e.g., projects, presentations, written assignments).
- Group students flexibly based on their learning needs and preferences.

### **High Leverage Practices in Specific Contexts**

While high leverage practices are versatile, their implementation can vary across different educational contexts such as early childhood education, special education, and higher education.

# 1. High Leverage Practices in Early Childhood Education

In early childhood settings, high leverage practices can foster foundational skills and social-emotional development.

- Examples:
- Play-Based Learning: Integrating play into learning activities to promote exploration and creativity.
- Storytelling and Read-Alouds: Engaging students with stories to enhance language skills and comprehension.

#### 2. High Leverage Practices in Special Education

In special education, high leverage practices are crucial for meeting the needs of students with disabilities.

- Examples:
- Visual Supports: Using visual schedules and cues to aid understanding and predictability.
- Explicit Instruction: Providing direct and systematic teaching of skills, ensuring clarity and structure.

#### 3. High Leverage Practices in Higher Education

In higher education, high leverage practices can enhance student engagement and critical thinking.

- Examples:
- Active Learning Strategies: Incorporating discussions, case studies, and problem-solving exercises into lectures.
- Peer Teaching: Encouraging students to teach their peers, reinforcing their understanding and communication skills.

### **Challenges and Considerations**

While implementing high leverage practices can significantly benefit student learning, there are challenges to consider.

- Time Constraints: Teachers may struggle to find time to plan and implement these practices effectively amidst other responsibilities.
- Professional Development: Continuous training is necessary for teachers to understand and apply high leverage practices effectively.
- Resistance to Change: Some educators may be hesitant to adopt new practices due to comfort with traditional methods.

#### **Strategies to Overcome Challenges**

- Professional Learning Communities: Encourage collaboration among educators to share experiences and strategies related to high leverage practices.
- Time Management: Allocate specific times for planning and implementing new practices within the school schedule.
- Supportive Leadership: Foster an environment where school leadership actively promotes and supports the use of high leverage practices.

#### **Conclusion**

High leverage practice examples offer educators powerful tools to enhance student learning while minimizing the effort required. By implementing practices such as collaborative learning, formative assessment, scaffolding, and differentiated instruction, teachers can create a dynamic and effective learning environment. The versatility of these practices allows for their application across various educational contexts, making them invaluable for educators striving to improve their instructional methods. As we continue to explore and refine high leverage practices, it is essential to remain mindful of the challenges involved and work collaboratively to overcome them, ensuring the best possible outcomes for all students.

## **Frequently Asked Questions**

### What are high leverage practices in education?

High leverage practices are instructional strategies that significantly improve student learning outcomes. They involve actions that teachers can take to maximize their impact on student engagement and understanding.

### Can you provide an example of a high leverage practice?

One example is the use of formative assessments. By regularly assessing student understanding during lessons, teachers can adjust their instruction in real-time to better meet student needs.

## How do high leverage practices benefit diverse learners?

High leverage practices, such as differentiated instruction, allow teachers to tailor their teaching methods to accommodate varying learning styles and abilities, ensuring all students have access to the curriculum.

# What role does feedback play in high leverage practices?

Feedback is crucial in high leverage practices as it provides students with specific information about their performance, helping them understand their strengths and areas for improvement, which can enhance their learning.

# Are there high leverage practices that can be implemented in remote learning?

Yes, practices such as interactive discussions using breakout rooms and utilizing digital tools for collaborative projects can effectively engage students in remote learning settings.

### How can teachers identify high leverage practices for their classrooms?

Teachers can identify high leverage practices by reviewing research on effective teaching strategies, observing experienced educators, and reflecting on their own classroom experiences to determine what works best for their students.

# What is the impact of high leverage practices on student motivation?

High leverage practices can enhance student motivation by fostering a more engaging and responsive learning environment, where students feel their needs are met and their voices are heard.

# How do collaborative learning strategies fit into high leverage practices?

Collaborative learning strategies, such as group projects and peer teaching, are considered high leverage practices because they promote critical thinking, communication skills, and deeper understanding through social interaction.

# What is the significance of modeling in high leverage practices?

Modeling is significant in high leverage practices as it demonstrates to students how to approach tasks or solve problems, providing them with a clear example to follow and increasing their chances of success.

# Can high leverage practices be measured for effectiveness?

Yes, the effectiveness of high leverage practices can be measured through student performance data, feedback surveys, and observational assessments, allowing educators to refine their approaches continuously.

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### **High Leverage Practice Examples**

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