

# Envoy Air Pilot Training



# **\$150K\*** Pilot Retention and Bonus Program

Introducing the **Envoy Pilot Retention and Bonus Program**. This program will aim to create the best pilot pipeline possible, while significantly increasing the overall compensation for pilots who wish to remain at Envoy or flow to American. **Here's how it works:**

## O' CAPTAIN, MY CAPTAIN

Upgrade or remain an Envoy Captain — it doesn't matter — you'll get an extra **\$30,000** in your pocket! Then...



## STAY WITH ENVOY

Stay in the left seat at Envoy until retirement, and earn a Retention Bonus of up to **\$120,000\***.

Either have the bonus paid out annually, or get the whole thing at your retirement.

Woohoo! That's a grand total of **\$150,000\*** in bonus money!



...OR

## GET HIRED OR FLOW TO AMERICAN

Make the jump to mainline, and earn a **\$70,000** Retention Bonus.

Plus, for every year of service at Envoy (up to two years) you'll get **\$25,000\***.

Voilà! You're up to **\$150,000\*!**

American Airlines 

## NEW HIRE PILOT

Just starting your career at Envoy? We've got you covered with a **\$15,000 Sign-on Bonus!**

Once you upgrade to Captain, you will receive **\$30,000** and begin to earn your **\$150,000\* Retention Bonus**.

## WHY ENVOY?

Along with the best training and state-of-the-art aircraft, Envoy pilots can enjoy amazing benefits

- Preferred crew bases in DFW, ORD & MIA
- Industry-leading pay for pilots
- Free travel on AA network
- Company-matched 401(k)

**APPLY>**



\*Terms and conditions apply.

**Envoy Air pilot training** is a critical component for aspiring aviators looking to build a successful career in aviation. As a regional subsidiary of American Airlines Group, Envoy Air plays a pivotal role in the airline industry, operating numerous regional flights and providing essential services to the larger American Airlines network. This article aims to delve into the various aspects of Envoy Air pilot training, shedding light on the training structure, requirements, and career progression opportunities available to pilots within the organization.

## **Overview of Envoy Air**

Founded in 1984, Envoy Air has grown to become one of the largest regional airlines in the United States. With its primary hub in Dallas/Fort Worth and additional bases across the country, Envoy operates a fleet consisting primarily of Embraer and Bombardier aircraft. The airline's commitment to safety, customer service, and operational excellence is reflected in its rigorous pilot training programs, which are designed to ensure that all flight crews meet the highest industry standards.

## **Training Structure for Envoy Air Pilots**

Envoy Air pilot training is a comprehensive program designed to equip pilots with the necessary skills and knowledge to operate regional aircraft safely and efficiently. The training program consists of several phases, each focusing on different areas of pilot competency.

### **1. Initial Training**

The initial training phase is aimed at newly hired pilots, including those who are transitioning from other airlines or flight schools. This phase typically includes:

- **Ground School:** A thorough education on aviation regulations, company policies, and aircraft systems. This classroom instruction is crucial for understanding the operational environment at Envoy.
- **Simulator Training:** Pilots undergo extensive simulator sessions, which provide hands-on experience in handling various flight scenarios, including emergency situations. The simulators used are state-of-the-art, closely replicating the cockpit environment of the aircraft used by Envoy.
- **Flight Training:** After completing ground school and simulator training, pilots take to the skies with a qualified instructor. This phase emphasizes flight maneuvers, navigation, and communication protocols.

### **2. Line-Orientated Flight Training (LOFT)**

Following initial training, pilots participate in Line-Orientated Flight Training (LOFT), which simulates real-world flying conditions. This phase is designed to enhance decision-making skills and teamwork among flight crew

members. Key components of LOFT include:

- Scenario-Based Training: Pilots work through a series of realistic flight scenarios that require them to apply their knowledge and skills.
- Crew Resource Management (CRM): Emphasis is placed on effective communication and collaboration among crew members to ensure safe flight operations.

### **3. Proficiency Checks and Assessments**

To ensure that pilots maintain their skills and meet ongoing performance standards, Envoy Air conducts regular proficiency checks and assessments. These evaluations include:

- Simulator Proficiency Checks: Pilots are required to demonstrate their flying skills in a simulator, showcasing their ability to handle various flight situations.
- Line Checks: Experienced instructors or check airmen accompany pilots on actual flights to evaluate their performance and adherence to company procedures.

## **Requirements for Becoming an Envoy Air Pilot**

Aspiring pilots must meet several prerequisites to be considered for a position at Envoy Air. These requirements may vary slightly based on the specific role but generally include:

#### **1. Minimum Flight Hours:**

- A minimum of 1,500 total flight hours (for Airline Transport Pilot certificate).
- 1,000 hours of pilot-in-command (PIC) time, which can include time logged as PIC in multi-engine aircraft.

#### **2. Licensing:**

- A valid Airline Transport Pilot (ATP) certificate with the appropriate type rating for Envoy's aircraft.
- A valid First Class Medical Certificate issued by an FAA-authorized aviation medical examiner.

#### **3. Educational Background:**

- A bachelor's degree is preferred, although extensive flying experience may compensate for a lack of formal education.

#### **4. Background Check:**

- Candidates must pass a thorough background check, including criminal history and previous employment verification.

#### **5. Interviews and Assessments:**

- Successful candidates will undergo a series of interviews and assessments, including technical knowledge evaluations and personality assessments.

# Career Progression at Envoy Air

Envoy Air offers a structured career progression path for pilots, allowing them to advance within the organization. The typical career trajectory includes:

## 1. First Officer

Newly hired pilots typically start as First Officers, where they gain valuable flight experience and familiarize themselves with Envoy's operational procedures. As First Officers, pilots work alongside Captains, assisting in flight operations and decision-making.

## 2. Captain

After accumulating the required flight experience and successfully completing the necessary assessments, First Officers can be promoted to Captain. Captains hold the ultimate responsibility for the flight, including safety, navigation, and crew management.

## 3. Leadership Roles

For those showing strong leadership skills and a passion for mentoring, opportunities exist to move into management or training roles. Positions such as Flight Instructor, Check Airman, or Operations Manager allow pilots to contribute to the development of future aviators and the overall success of the airline.

# Benefits of Training with Envoy Air

Choosing Envoy Air for pilot training comes with a variety of benefits, including:

- **Strong Union Representation:** Envoy Air pilots are represented by the Allied Pilots Association (APA), which advocates for their rights, benefits, and working conditions.
- **Competitive Compensation:** Envoy offers competitive pay and benefits, including health insurance, retirement plans, and travel perks associated with being part of the American Airlines Group.
- **Pathway to Major Airlines:** Many pilots view Envoy Air as a stepping stone to major airlines. The experience and training gained at Envoy can enhance a pilot's qualifications for future opportunities within the larger American Airlines network or other major carriers.
- **Focus on Safety:** Safety is a cornerstone of Envoy Air's operations. The airline invests in continuous training and development to ensure that pilots are well-equipped to handle the challenges of flying.

## **Conclusion**

In summary, **Envoy Air pilot training** is a comprehensive and rigorous program designed to prepare aspiring pilots for successful careers in aviation. With a structured training process, clear career progression opportunities, and a commitment to safety, Envoy Air stands out as an excellent choice for those seeking to embark on a rewarding journey in the skies. Aspiring aviators who meet the training and licensing requirements will find that Envoy Air not only offers a solid foundation for their flying careers but also the potential for advancement within a major airline network.

## **Frequently Asked Questions**

### **What is the main requirement to apply for Envoy Air pilot training?**

Candidates must have a minimum of 1,500 total flight hours and hold an FAA commercial pilot certificate with an instrument rating.

### **What type of aircraft do pilots train on at Envoy Air?**

Pilots typically train on the Embraer 175 and Embraer 145 aircraft, which are the primary aircraft operated by Envoy Air.

### **How long does the Envoy Air pilot training program usually take?**

The duration of the training program can vary, but it generally takes around 6 to 12 months to complete, depending on individual progress and scheduling.

### **Are there any specific academic qualifications required for Envoy Air pilot training?**

While there are no strict academic requirements, having a college degree, especially in aviation or a related field, can be beneficial and may enhance your application.

### **What is the structure of the training program at Envoy Air?**

The training program consists of ground school, simulator training, and in-flight training, covering all aspects of operating Envoy Air's aircraft.

### **Does Envoy Air offer any financial assistance for pilot training?**

Yes, Envoy Air provides various financial assistance options, including tuition reimbursement for qualified candidates and partnerships with flight schools.

## **What are the career advancement opportunities for pilots after completing training with Envoy Air?**

Pilots can advance to captain positions, and there are also opportunities to transition to regional or mainline carriers through Envoy's relationships with American Airlines.

## **Is there a mentorship program for new pilots at Envoy Air?**

Yes, Envoy Air has a mentorship program where experienced pilots guide and support new hires throughout their training and early career stages.

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"Elevate your career with Envoy Air pilot training. Discover how to become a skilled pilot and join a leading airline. Start your journey today!"

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