

Baptist Ordination Questions And Answers

CHURCH OF THE BRETHREN

PRE-ORDINATION INTERVIEW GUIDE

Name _____ Date _____
Last First Middle

I. PRE-ORDINATION

It is the responsibility of the District Ministry Commission and representatives of the church board to consult with the licensed minister in a personal interview as she or he nears the completion of requirements for ordination. The Pre-Ordination Interview Guide is one form that may be used to ascertain the candidate's growth and development since licensing.

II. THE INTERVIEW

- A. The District Ministry Commission, acting on behalf of the District Board, is responsible for guiding the pre-ordination process. This document and related papers may be reproduced only for deliberation by the commission and/or its interview committee. Pertinent information can be shared with the District Board when the candidate is presented to the District Board for vote.
- B. The candidate fills out the interview guide and returns it to the District Ministry Commission before the interview.
- C. The District Ministry Commission or its interview committee will use the interview guide as a starting point for exploring in depth the candidate's spiritual, educational, and personal growth; style of leadership; and competence in integrating central themes of the Christian faith with the current concerns of the church and the world; commitment to the Church of the Brethren; and overall readiness for ministry.
- D. The District Ministry Commission is free to ask for additional materials that will assist them in the ordination process. These materials could include transcripts, a physical examination, Readiness for Ministry testing, etc. Sufficient lead time should be allowed for these materials to be available before the interview.
- E. If the candidate is married, the spouse should be invited to join the interview.

III. FOLLOWING THE INTERVIEW

- A. In evaluating a candidate's readiness for ordination, the District Ministry Commission or its interview committee, in addition to their past knowledge of the candidate and the

OM250.1

Baptist ordination questions and answers are essential components of the ordination process within Baptist churches. Ordination is a significant milestone for individuals called to pastoral or ministerial roles, and it often involves a series of questions designed to affirm the candidate's beliefs, theological understanding, and readiness for ministry. This article aims to provide an overview of common questions asked during the Baptist ordination process, the rationale behind these questions, and suggested answers that align with Baptist doctrine.

Understanding Baptist Ordination

Baptist ordination is a formal process through which a church recognizes and commissions an individual to serve in pastoral or ministerial capacities. This process typically involves a committee

of ordained ministers who evaluate the candidate's qualifications, beliefs, and calling to ministry. Ordination is not merely a ceremonial act; it symbolizes the church's approval of the individual's ability to lead and shepherd a congregation according to biblical principles.

Purpose of Ordination Questions

The questions posed during the ordination process serve several key purposes:

- Assessment of Theological Knowledge: Ensure that the candidate has a solid understanding of Baptist beliefs and doctrines.
- Verification of Personal Faith: Confirm the candidate's personal relationship with Jesus Christ.
- Evaluation of Calling: Determine the candidate's sense of calling to the ministry.
- Readiness for Leadership: Assess the candidate's readiness to lead and shepherd a congregation.

Common Baptist Ordination Questions

While the specific questions may vary from church to church, the following are common themes and questions that candidates may encounter during the ordination process.

Personal Faith and Experience

1. Describe your personal relationship with Jesus Christ.
- Answer: Candidates should articulate their conversion experience, emphasizing the transformative impact of their faith.
2. How do you maintain your spiritual growth?
- Answer: Discuss practices such as prayer, Bible study, fellowship with other believers, and involvement in ministry.
3. What role does the Holy Spirit play in your life and ministry?
- Answer: Explain the importance of the Holy Spirit in guiding, empowering, and convicting the believer.

Theological Understanding

4. What is your understanding of the Trinity?
- Answer: Candidates should explain the concept of one God in three persons: Father, Son, and Holy Spirit, and their roles in salvation and sanctification.
5. What is your view on the authority of Scripture?
- Answer: Emphasize the belief in the Bible as the inspired, inerrant Word of God and its authority in guiding faith and practice.

6. How do you interpret salvation?

- Answer: Discuss the concepts of grace, faith, repentance, and the role of Jesus Christ in salvation.

7. What is your understanding of baptism?

- Answer: Explain the significance of believer's baptism by immersion, as a public declaration of faith and obedience to Jesus' command.

Church and Ministry

8. What is your philosophy of ministry?

- Answer: Share insights on serving the church, evangelism, discipleship, and community outreach.

9. How do you approach preaching and teaching?

- Answer: Discuss the importance of expository preaching, application of biblical truths, and engaging the congregation.

10. What is your understanding of church governance?

- Answer: Describe the principles of congregationalism, the role of pastors and deacons, and the importance of church membership.

Ethical and Moral Standards

11. How do you handle conflicts within the church?

- Answer: Discuss conflict resolution strategies, emphasizing biblical principles of reconciliation and love.

12. What is your stance on social issues (e.g., marriage, sexuality, and justice)?

- Answer: Provide a biblically grounded perspective on current social issues, reflecting Baptist values of moral integrity and compassion.

Preparing for Ordination

Preparation for ordination involves several steps that candidates should take to ensure they are ready for the process:

1. Study and Understand Baptist Doctrine: Familiarizing oneself with the Baptist Faith and Message and other key doctrinal statements is crucial.

2. Engage in Personal Reflection: Candidates should spend time in prayer and self-reflection to understand their calling and readiness for ministry.

3. Seek Mentorship: Building relationships with experienced pastors and mentors can provide guidance and support during the preparation process.

4. Participate in Practical Ministry: Gaining experience through internships or volunteer roles in

church settings can enhance understanding and readiness.

Conclusion

Baptist ordination questions and answers are critical for assessing a candidate's readiness for ministry. These questions cover a wide range of topics, including personal faith, theological understanding, church governance, and ethical standards. The ordination process not only affirms the candidate's calling but also prepares them for the responsibilities and challenges of pastoral leadership. By understanding and thoughtfully answering these questions, candidates can demonstrate their commitment to serving God and the church effectively. As they embark on this sacred journey, it is essential for candidates to remain grounded in Scripture, committed to their faith, and ready to lead with integrity and compassion.

Frequently Asked Questions

What is the purpose of Baptist ordination?

The purpose of Baptist ordination is to publicly recognize and affirm an individual's calling to pastoral ministry, equipping them to lead a congregation and fulfill their responsibilities in preaching, teaching, and shepherding.

What are common questions asked during a Baptist ordination interview?

Common questions include inquiries about the candidate's personal faith journey, their understanding of Baptist beliefs, their views on scripture, and how they plan to lead and serve the church.

How does a candidate prepare for ordination in the Baptist tradition?

A candidate typically prepares for ordination by pursuing theological education, gaining ministry experience, developing a clear understanding of Baptist doctrine, and engaging in spiritual disciplines such as prayer and Bible study.

What is the significance of laying on of hands during the ordination ceremony?

The laying on of hands is a significant ritual in Baptist ordination that symbolizes the church's affirmation of the candidate's calling, the impartation of the Holy Spirit, and the communal support of the congregation in the candidate's ministry.

What is the difference between ordination and licensing in the

Baptist context?

Ordination is a formal recognition of a person's calling and qualifications to serve as a pastor or minister, while licensing is typically a temporary authorization allowing an individual to preach or perform certain ministry functions without full ordination.

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Explore essential Baptist ordination questions and answers to guide your journey. Gain insights and clarity on this important process. Learn more today!

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