

100 Most Common Interview Questions

Most common questions asked by interviewers

Which questions do you typically ask a candidate in a job interview?



Tell me about yourself.

60%

Tell me about a challenge or conflict you faced at work and how did you deal with it?

57%

What are your greatest strengths?

51%

How did you hear about this position?

48%

What are your greatest weaknesses?

46%

Tell me about a time you demonstrated leadership skills.

44%

Why are you leaving your current position?

38%

Tell me about a time you made a mistake.

36%

What type of work environment do you prefer?

32%

How would your boss and coworkers describe you?

32%

2021 study on the most common job interview questions conducted by **zety**

100 most common interview questions can often be the key to unlocking a successful job application.

Understanding these questions and preparing thoughtful responses can significantly enhance your chances of making a great impression during interviews. This article will delve into the most frequently asked interview questions, categorized into various sections, providing insights into why they are asked, along with tips on how to answer them effectively.

General Interview Questions

General interview questions often serve to break the ice and provide the interviewer with a basic understanding of the candidate's background and motivations.

1. Tell Me About Yourself

- This question gives you the chance to present your professional story. Focus on your education, experiences, and skills that are relevant to the job.
- Keep it concise and structured, typically within a couple of minutes.

2. What Are Your Greatest Strengths?

- Identify strengths that align with the job description.
- Use specific examples to illustrate how these strengths have benefited previous employers.

3. What Are Your Weaknesses?

- Choose a real weakness but one that you are actively working to improve.
- Emphasize what you've learned from this weakness and how you're addressing it.

4. Why Do You Want to Work Here?

- Research the company beforehand and mention specific aspects that appeal to you, such as their values, culture, or products.
- Show enthusiasm and align your career goals with what the company offers.

5. Where Do You See Yourself in Five Years?

- Discuss your career aspirations and how they align with the company's direction.
- Highlight your willingness to grow and develop within the role.

Behavioral Interview Questions

Behavioral interview questions are designed to assess how you have handled situations in the past, which can be indicative of future behavior.

6. Describe a Challenge You Faced at Work and How You Dealt with It

- Use the STAR method (Situation, Task, Action, Result) to structure your response.
- Focus on your problem-solving skills and the positive outcome.

7. Tell Me About a Time You Demonstrated Leadership Skills

- Provide a specific example that showcases your leadership abilities.
- Highlight how your leadership led to a successful outcome.

8. Give an Example of How You Work Under Pressure

- Discuss a specific situation where you had to meet tight deadlines or manage multiple tasks.
- Highlight the techniques you used to handle stress effectively.

9. Describe a Time You Failed and What You Learned from It

- Be honest about a failure but emphasize the lessons learned and how you improved afterward.
- This shows resilience and a growth mindset.

10. How Do You Handle Conflict at Work?

- Provide a specific instance where you resolved a conflict.
- Focus on your communication skills and ability to find common ground.

Situational Interview Questions

Situational questions assess how you would handle hypothetical scenarios relevant to the job.

11. What Would You Do If You Were Assigned a Project with a Tight Deadline?

- Explain your approach to prioritizing tasks and managing your time effectively.
- Highlight your ability to communicate with team members and seek assistance if necessary.

12. How Would You Handle a Difficult Customer?

- Discuss your customer service philosophy and strategies for de-escalating tension.
- Provide an example of a time you successfully resolved a customer issue.

13. If You Were to Start a New Project, How Would You Go About It?

- Outline the steps you would take, from planning to execution.
- Emphasize your organizational skills and ability to work collaboratively.

14. How Would You Approach a Team Member Who Is Not Contributing?

- Discuss the importance of open communication and collaboration.
- Share an example where you successfully encouraged a team member to engage.

15. What Would You Do If You Disagreed with a Decision Made by Your Manager?

- Stress the importance of respectful communication.
- Discuss how you would present your perspective while remaining open to feedback.

Technical Questions

Technical questions are tailored to assess your specific skills and knowledge related to the job.

16. What Tools or Software Are You Proficient In?

- List relevant tools and software you've used in previous roles.
- Provide examples of how these tools have enhanced your work.

17. Explain a Complex Technical Concept to Someone Without a Technical Background

- Choose a concept relevant to the job and simplify it.
- This demonstrates your communication skills and understanding of the subject.

18. How Do You Stay Updated with Industry Trends?

- Discuss resources, such as journals, online courses, or networking events, that you use to keep informed.
- Show your commitment to continuous learning and professional development.

19. Can You Provide an Example of a Successful Project You Worked On?

- Use the STAR method to describe a project, your role, and the outcome.
- Highlight your contributions and the skills you utilized.

20. How Do You Approach Problem-Solving?

- Discuss your methodology, such as identifying the problem, analyzing options, and implementing solutions.
- Provide an example of a problem you successfully solved.

Company-Specific Questions

These questions focus on your knowledge of the company and its industry.

21. What Do You Know About Our Company?

- Research the company's history, mission, and recent developments.
- Tailor your answer to show how your values align with theirs.

22. Who Are Our Competitors?

- Identify key competitors and discuss how the company differentiates itself.
- This shows your understanding of the industry landscape.

23. What Recent News Have You Read About Our Company?

- Stay updated on company news and be prepared to discuss recent events.
- Show your genuine interest in the company's growth and direction.

24. How Do You Think You Can Contribute to Our Company?

- Relate your skills and experiences to the company's needs.
- Highlight how you can add value to their team.

25. What Makes You a Good Fit for Our Company Culture?

- Reflect on the company's culture and values.
- Share personal experiences that showcase your alignment with their culture.

Questions About Work Style and Preferences

Understanding your work style is essential for both you and the employer.

26. How Do You Prioritize Your Work?

- Discuss your methods for organizing tasks, such as making to-do lists or using project management tools.
- Provide an example of how you successfully managed competing priorities.

27. Do You Prefer Working Alone or as Part of a Team?

- Be honest about your preferences while showing flexibility.
- Discuss how you thrive in both situations, providing examples.

28. What Is Your Ideal Work Environment?

- Describe an environment where you feel you can be most productive.
- Consider aspects like collaboration, quiet spaces, or flexible hours.

29. How Do You Handle Feedback?

- Discuss your openness to constructive criticism and how you use it for growth.
- Provide an example of a time when feedback helped you improve.

30. What Motivates You at Work?

- Share your intrinsic and extrinsic motivators.
- Discuss how these motivators help you achieve your goals.

Questions About Salary and Expectations

Salary and expectations can be sensitive topics, but they are crucial to discuss.

31. What Are Your Salary Expectations?

- Research industry standards before the interview.
- Provide a salary range based on your findings and experience.

32. Are You Open to Negotiation?

- Indicate your willingness to discuss terms while maintaining your worth.
- Be prepared to justify your salary expectations.

33. What Benefits Are Important to You?

- Discuss benefits that matter to you, such as health insurance, remote work options, or professional development opportunities.
- Show that you value a holistic approach to employment.

34. When Can You Start?

- Be honest about your availability.
- Discuss any notice periods or commitments that may affect your start date.

35. Are You Considering Other Job Offers?

- Be truthful while maintaining professionalism.
- If applicable, share the reason for your interest in their position over others.

Closing Questions

These questions often come at the end of the interview and can provide you with an opportunity to reiterate your interest.

36. Do You Have Any Questions for Us?

- Always prepare questions for the interviewer to show your interest in the role.
- Ask about team dynamics, company goals, or growth opportunities.

37. What Are the Next Steps in the Interview Process?

- This shows your eagerness and helps you understand the timeline.
- Be prepared for any follow-up interviews or assessments.

38. How Would You Describe the Team I'd Be Working With?

- This helps you gauge team dynamics and culture.
- It also shows your interest in collaboration.

39. What Challenges Is the Team Currently Facing?

- This question demonstrates

Frequently Asked Questions

What are the most common interview questions?

Some of the most common interview questions include 'Tell me about yourself', 'What are your strengths and weaknesses?', and 'Why do you want to work here?'.

How should I answer 'Tell me about yourself'?

When answering 'Tell me about yourself', provide a brief overview of your professional background, key achievements, and how they relate to the position you're applying for.

What is the best way to answer 'What are your strengths'?

Identify strengths that are relevant to the job and provide examples of how you've applied them in past experiences.

How can I effectively respond to 'What is your greatest weakness'?

Choose a real weakness but frame it positively, explaining how you are working to improve it.

Why do employers ask about salary expectations?

Employers ask about salary expectations to gauge whether a candidate's compensation needs align with the budget for the position.

What is a good way to prepare for behavioral interview questions?

Use the STAR method (Situation, Task, Action, Result) to structure your responses to behavioral interview questions.

How should I respond to 'Why do you want to work here'?

Research the company beforehand and mention specific reasons related to its culture, values, or projects that resonate with you.

What should I say if I am asked about my career goals?

Discuss your short-term and long-term career goals and how they align with the opportunities the company offers.

How do I handle difficult interview questions?

Stay calm, take a moment to think about your response, and answer honestly while maintaining a positive tone.

What is the importance of asking questions at the end of an interview?

Asking questions shows your interest in the role and helps you assess if the company is the right fit for you.

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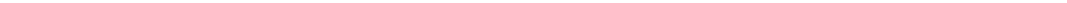
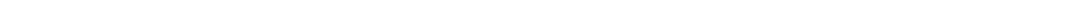
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